

HSE POLICY STATEMENT

Health, Safety and Environment

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Prepared By	HSE / Management	Approved By	Managing Director

Policy Statement

Chris and Sons International Limited (CASIL) recognizes that no business activity is more important than protecting the health and safety of people and preventing harm to assets and the environment. HSE shall therefore be managed as a critical business activity and embedded in the planning and execution of all work.

CASIL commits to:

- Continuously pursue the goal of no harm to people, assets and the environment.
- Systematically identify hazards, assess risks and sensitivities, and implement appropriate controls before work begins.
- Plan and execute every task using safe procedures; shortcuts that compromise safe work practices are not acceptable.
- Use competent personnel, fit-for-purpose equipment and tools, and appropriate personal protective equipment.
- Provide risk-based HSE induction, training, toolbox talks and job hazard analysis for applicable tasks.
- Maintain emergency preparedness, good housekeeping, safe journey management and effective incident prevention arrangements.
- Assess environmental impacts and reduce them to a level that is as low as reasonably practicable.
- Promote a culture in which employees and subcontractor personnel share responsibility for HSE performance.
- Monitor HSE performance, inspect worksites, learn from incidents and continually improve HSE performance.

Responsibilities

Ultimate accountability rests with CASIL management. The HSE Manager, HSE Officers, supervisors and all personnel are responsible for implementing this policy within their areas of control. Every employee and subcontractor employee shall plan and perform work in accordance with approved HSE requirements and shall report unsafe acts, unsafe conditions and potential threats to health, safety or the environment.

HSE Objectives and Targets

- Zero fatality, zero Lost Time Injury (LTI), zero fire incident and zero security incident.
- Assess all risks and put appropriate controls in place.
- 100% compliance with applicable procedures and required PPE.
- Daily toolbox communication during site operations and effective tracking/close-out of reported unsafe acts and unsafe conditions.

Approved by:

Managing Director

Signature:	
Date:	

